

Pupil premium strategy statement

This statement details our school's use of pupil premium (and recovery premium for the 2021 to 2022 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	Kings Academy College Park (Junior)
Number of pupils in school	460
Proportion (%) of pupil premium eligible pupils	119 pupils (27%)
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	2021-2024
Date this statement was published	December 2021
Date on which it will be reviewed	November 2023
Statement authorised by	S Boister
Pupil premium lead	S Boister
Governor / Trustee lead	K Chevis

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£155,813
Service Children Funding	£3,720
Recovery premium funding allocation this academic year	£16,603
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£176,136

Part A: Pupil premium strategy plan

Statement of intent

Our ultimate objectives are:

- To narrow the attainment gap between disadvantaged and non-disadvantaged pupils in Reading, Writing and Maths.
- To improve the profile and engagement of Reading in school and outside of school.
- For all disadvantaged pupils in school to make or exceed nationally expected progress rates.
- To aim for disadvantaged pupils to increase their attendance at school, therefore closing the gap between themselves and non-disadvantaged pupils.
- To support our children's health and wellbeing to enable them to access learning at an appropriate level.
- To provide pupils with access to a wide range of enrichment experiences both in and out of school, which will positively impact on their academic achievement and well-being.

We aim to do this through:

- Ensuring that teaching and learning opportunities meet the needs of all our pupils.
- Ensure that appropriate provision is made for pupils who belong to vulnerable groups, this includes ensuring that the needs of socially disadvantaged pupils are adequately addressed and assessed.
- When providing provision for socially disadvantaged pupils, we recognise that not all pupils who receive free school meals will be socially disadvantaged.
- We also recognise that not all pupils who are socially disadvantaged are registered or qualify for free school meals. We reserve the right to allocate the pupil premium funding to support any pupils or groups of pupils the school has legitimately identified as being socially disadvantaged.
- Pupil premium funding will be allocated following discussions with various Senior Leaders, Class Teachers and the SENCo. Together they will help to identify priority classes, groups or individuals within the school. Limited funding and resources means that not all pupils receiving free school meals will be in receipt of pupil premium interventions at one time.

Achieving these objectives:

- To ensure that all teaching across the school is good or better, thus ensuring that the quality of first class teaching for all pupils is improved.
- Providing small group intervention to provide accelerated progress to help support those children identified by Senior Leaders, Class Teachers and the SENCo in helping them to achieve age related expectations in Reading, Writing and Maths. Undertaken by a Teacher or Teaching Assistant.
- Recruit additional Teaching Assistants across the school to work specifically with children that require support either academically or pastorally.
- Provide pastoral support for those children that need it either through check-ins, ELSA and the use of break, lunchtime clubs.
- Support payment for educational activities, before and after school clubs. Ensuring that pupils have first-hand experiences to use in their learning in the classroom.
- Work closely with parents to help support with parental engagement through our homework and reading programmes.
- Monitor attendance closely to ensure that pupils and parents receive the right amount of support they need from us as a school.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Attendance and Punctuality Issues
2	Narrowing the attainment gap across Reading, Writing and with a focus on Maths
3	Improve the profile of Reading outside of school - parent participation.
4	Employment of high quality staff to help support targeted interventions.

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Raise Pupil Premium attendance and punctuality – decrease persistent absence.	Attendance of identified disadvantaged pupils increases and the gap between disadvantaged and non-disadvantaged narrows.
Pupils make at least expected progress in reading, writing with a focus on maths.	Gap will close in progress made between disadvantaged and non-disadvantaged pupils.
To improve the profile of Reading inside and outside of school.	A whole school focus on engagement and reading for pleasure inside and outside of school will help support our disadvantaged children.
Pupils access a wide range of enrichment experiences both inside and out of school.	Disadvantaged children will be encouraged to try new before and after school clubs. Any disadvantaged child unable to pay for trips/clubs will be supported.
To help parents to support their child effectively, particularly in cases of low confidence on the part of parents.	To help parents to support their child effectively, particularly in cases of low confidence on the part of parents.

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £44,810

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>HLTA employed for two terms to work across the school.</p> <p>Qualified teacher to implement Year 6 interventions</p> <p>SEND LSA Pastoral ELSA</p>	<p>HLTA employed to cover classes so that Teachers can have time out to provide interventions for those key pupils that need it in core subjects. This will begin in Year 6 and 5 before moving down through the rest of the school.</p> <p>Qualified teacher to implement Year 6 interventions for Pupil Premium children in core subjects to reduce the academic gap. In addition, this teacher will be delivering pupil conferencing on individual progress, targets and attitudes in English with a focus on writing for Pupil Premium children</p> <p>To support the SENDCO in raising standards for Pupil Premium children with additional need To provide pastoral care/support for Pupil Premium parents and children in order to reduce barriers to learning.</p>	2,4

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £107,241.

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Quality first teaching for all pupils.</p> <p>Teachers are being offered subject knowledge training in key areas to improve teaching outcomes.</p> <p>Teaching Assistants offered CPD to support targeted</p>	<p>We have acknowledged that some of our staff will need to go on additional training courses to help support their subject knowledge and improve quality first class teaching. These courses will be in the core areas of English and Maths.</p> <p>We are also offering our Teaching Assistants opportunities to undertake further training to help</p>	2,3,4

<p>interventions across the school.</p> <p>TAs implementing after school core interventions</p> <p>Reading continues to be a high priority on the school action plan.</p> <p>Pupil Progress meetings track progress of Pupil Premium pupils and appropriate, timely interventions are put in place.</p>	<p>support our children and provide high quality interventions in an academic and pastoral role.</p> <p>Identified Pupil Premium and/or Key Marginal children have been targeted to raise standards in core subjects during after school interventions.</p> <ul style="list-style-type: none"> ● <i>EEF guide to pupil premium – tiered approach – teaching is the top priority, including CPD.</i> ● <i>Training and supporting highly qualified teachers deliver targeted support.</i> 	
<p>Purchase web based programs to be used in school and at home to support core subjects.</p> <ul style="list-style-type: none"> ● Super Sonic Phonics ● Times Tables Rock Stars ● Purple Mash ● Accelerated Reader <p>Reading logs purchased with the whole school incentive programme to encourage more pupils to read outside of school.</p>	<p>We define parental engagement as the involvement of parents in supporting their children’s academic learning. It includes:</p> <p>General approaches which encourage parents to support their children with reading or homework.</p> <p>The involvement of parents in their children’s learning activities (eg parents evening)</p> <p>More intensive programmes for families that need it.</p> <ul style="list-style-type: none"> ● <i>EEF toolkit – parental engagement</i> ● <i>EEF guide to pupil premium – targeted academic support</i> ● <i>EEF – digital technology – clear evidence technology approaches are beneficial for writing and maths practice.</i> 	2,3
<p>Teaching Assistants employed to provide target interventions for our children either both academically or for emotional support. Eg Precision Teaching and ELSA</p>	<p>High quality small group interventions</p> <p>Specialists lead CPD sessions with individual pupils and staff.</p> <p>Proven interventions are used, with evidence supporting the development in social skills, speech and language, behaviour and mental health.</p> <ul style="list-style-type: none"> ● <i>EEF – oral language interventions consistently show a positive impact on learning.</i> ● <i>EEF – social and emotional learning – improves interaction with others and self - management of emotions – impacts on attitudes to learning and social relationships in school, which increases progress in attainment.</i> 	1,2,3,4

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £24,085.00

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Attendance for disadvantaged children is monitored on a weekly basis by PP Leader and patterns of missed attendance is actioned by the PP Leader.</p> <p>PP Lead/Attendance Lead and SENCO to contact families that may need extra support.</p> <p>EWO Officer Joint with KANP.</p> <p>ELSA to help support children with emotional wellbeing.</p>	<p>Attendance monitored on a weekly basis. Any patterns of missed attendance need to be addressed with the Attendance Lead/Family. Current PA for PP children is 22%. This activity will lead to improvement for PA in PP children.</p> <p>PP Leader to work with Attendance Lead (SLT) and SENCO to identify strategies to help support families in improving attendance.</p> <p>EWO officer to support the school from January 2022 to target attendance of children below 96%.</p> <p>ELSA Support/Regular check ins for those children that need it.</p> <p>Decrease in numbers of families in CIN, CP due to increase in families accessing early intervention from Education Welfare Officer if needed.</p> <ul style="list-style-type: none"> • <i>EEF toolkit– Parental engagement</i> 	<p>1,4</p>
<p>Cultural capital experiences promoted in the curriculum.</p> <p>Development of the outdoor learning space</p> <p>Minibus to transport pupils for trips and after school clubs.</p> <p>Reduction in cost of trips for PP</p> <p>Sports events promoted to PP who are encouraged to attend</p>	<p>Learning is contextualised in concrete experiences and language rich environments.</p> <p>To aid the lack of physical development due to COVID restraints. This has had a significantly positive impact on the physical development of our Pupil Premium children</p> <p>Enrichment activities offer children a context for learning and a stimulus to trigger their interest which can be evidenced in pupil books and data.</p> <p>Trips to be organised throughout the school to enhance cultural capital experiences.</p> <p>Disadvantaged children to have the opportunity to attend a wide range of after school clubs.</p> <ul style="list-style-type: none"> • <i>Ofsted research (2019) places emphasis on improving cultural capital, particularly for disadvantaged pupils.</i> 	<p>3</p>

<p>Teaching and Learning Trust Leads</p>	<ul style="list-style-type: none"> ● <i>EEF – sports participation increases educational engagement and attainment.</i> ● <i>EEF – outdoor adventure learning shows positive benefits on academic learning and self -confidence.</i> <p>The implementation of Teaching and Learning Leads has allowed training and a wider dialogue of facilitators to embed the best possible drivers for Pupil Premium children.</p>	
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Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2020 to 2021 academic year.

Academic Year 2021-2022:

The outcomes for the academic year 2021-2022 showed the gap between reading narrowed significantly by 4% due the whole school Academy Improvement Plan focus of reading, supplemented by a focus on teacher training.

Our reading gap was reduced from 7% to 3% gap closing the gap by 4% likewise, our writing gap also significantly reduced from 20.5% to 15.5% closing the gap by 5% and our combined result gap was reduced from 36.5% to 27.5% closing the gap by 9% (this gap has halved since the prediction of GLD in 2020). Maths is now a whole school focus area.

Key stage 2 – July 2022

	July 2022				
Indicator	All	PP	SEND	G	B
Reading	64%	61%	33%	67%	61%
Writing	47%	42%	9%	54%	47%
Maths	51%	31%	24%	42%	42%
Combined – R,W,M (EXS)	32%	23%	10%	30%	29%

Continuous monitoring of quality first teaching through DDIs, in-house training and KA CPD Offer allowed consistent teaching and learning to be applied across the school. Following on from this, the application of flexible groupings has supported Pupil Premium and Key Marginal children within lessons. Where Pupil premium children are not making progress, 1 to 1 interventions within this area have been applied.

The implementation of Destination Reader and Accelerated Reader programmes have allowed for a consistent and engaging approach which children have bought into and are progressing in.

The web based learning (Times Tables Rock Stars, Purple Mash and Accelerated Reader) continues to have a significant positive impact on engagement of pupils outside of school hours.

Teaching Assistants have provided highly effective emotional and academic support where needed for Pupil Premium children, thus reducing their barriers to learning and decreasing the segregation between disadvantaged children and their counterparts.

A part or full reduction in the cost of trips for Pupil premium children has meant enhanced experiences for these children which in turn has benefited their Cultural Capital.

Persistent absence of pupil premium has improved since the EWO and Sims manager have made phone calls regarding attendance and lateness when necessary. Face to face meetings are then required if attendance does not improve.

Academic Year 2020-2021

Covid from March 2020 – Feb 2021 led to National tests being cancelled in July 2020 – there is therefore no national data. Internal assessments were undertaken against the PIXL boundaries and teacher assessment. See data below from our Year 6 cohort.

Indicator	2020-21				
	All	PP	SEND	G	B
Reading EXS+	81	80	42	90	72
Writing EXS+	72	67	21	90	66
Maths EXS+	82	83	42	78	82
SPaG EXS+	78	47	47	84	73
RWM Comb EXS+	70	67	42	76	62

As a school, we wanted to focus on Targeted Teaching groups to help support with pre-teaching and catch up. Unfortunately due to COVID and regulations we were unable to do this and so we had to continue in mixed ability groups which was much harder to target the children.

We did begin daily 'Reading Together' across the school which has proved to be successful in starting to encourage reading and allowing the children to access high quality texts. This was seen as a huge strength of the school in our last quality assurance review in the summer term.

Children that needed it also had access to our Breakfast and After School club which helped in ensuring that some of our PP children were in school and ready to learn. ELSA support was also provided to children that needed it last year.

During lockdown, all PP children that needed it were provided with a laptop to help support them with online learning at home. All families were contacted by the school at least once with vulnerable families and those that needed it contacted on a daily or weekly basis. Once school partially opened, vulnerable and key worker children were invited into school. The school also supported parents and carers throughout lockdown with support accessing food banks and food hampers, seeking benefits and offering well-being support.

Externally provided programmes

Programme	Provider
Times Tables Rockstars	Maths Circle
Super Sonic Phonics	
Zuko Sports	
Skilful sports	
Yoga	
Purple Mash	