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King's Academy College Park

A King's Group Academy

Headteacher: Mrs R Carlyle

Tuesday 20th February 2024

Dear Parents and Carers,

King's Academy College Park is part of King's Group Academies, a multi-academy trust. Every single, highly valued member of our team here at King's Academy College Park makes an extraordinary contribution. We all share the same passion and goal; to deliver the best education for our children/students.

We are proud to be an academy within King's Group Academies. Dignity and respect are core and fundamental to the work we do and similarly we aim to treat all our parents and carers with dignity and respect.

We are very grateful to you all for your support as we work to ensure your child receives a first-class education. Unfortunately, there have been some recent incidents which means we need to remind parents and carers that we also have the right to be treated with that same respect and be allowed to carry out our work without abuse or harassment. Any verbal or physical behaviour, which causes our colleagues at King's Academy College Park to feel uncomfortable, embarrassed or threatened, is unacceptable and will not be tolerated.

Our Zero Tolerance approach includes aggression or threats made in person, over the telephone, in written communication or via social media. We consider threatening behaviour to be:

- The use of aggressive, threatening or abusive language (including raising of the voice, swearing, shouting & hate speech) which threatens or intimidates employees.
- Attempted or actual aggressive, threatening physical actions made towards any member of staff.

This policy applies throughout all academies in King's Group Academies and to any colleague whether working on site or away from the site on academy business.

Yours sincerely

Rachel Carlyle
Headteacher
King's Academy College Park

Nick Cross
Chief Executive Officer
King's Group Academies